



# **Inline Hockey Ireland**

## **Association for the development and management of Inline Hockey in Ireland**

### **Constitution**

#### **Mission Statement:**

This Association is committed to fostering, developing and promoting the sport of Inline Hockey in accordance with the wishes and desires of its members. The Association exists to develop promote and protect the interests of its members in the sport of Inline Hockey.

The Association and its Officers are committed to conducting the business and affairs of the Association in an open, democratic, transparent and accountable manner.

The Association shall be developed and managed in a tolerant, respectful and non-discriminatory and non-sectarian manner.

The Association shall provide equal opportunities to all people.

The Association acknowledges the significant role played by sport in local, regional and national affairs. In particular the Association recognizes the right of Children to participate in sport free from any and all interference or threat of interference.

#### **Recitals**

Whereas Inline Hockey Ireland is a voluntary Association of members and individuals, designed to promote develop and foster Inline Hockey throughout Ireland.

And Whereas it is declared that one of the purposes of this constitution, and the Association's Bye laws, Regulations and Rules shall be to confer upon Inline Hockey Ireland, and its Executive Committee all of the powers of a fully self governing Organisation; Now therefore be it enacted:

## **Association Name**

- Article 1: The name of the Association shall be, Inline Hockey Ireland.
- Article 2: This Association shall be established as a non-profit association in accordance with the Companies Act 1963-2000.
- Article 3: The Association shall hold all rights and entitlements to and be the sole beneficiary of all or any profits generated from all league and competition names or activities.

## **Governing Bodies**

- Article 4: The Association may affiliate with any International Governing Bodies of Inline Hockey and any other Representative or Official body that assists in the further development of the sport.
- Article 5: Members in General Meeting shall vote on annual Affiliation with International Governing Bodies.

## **Legal Liability**

- Article 6: The Association shall take all necessary steps to reduce and prevent exposure to liability of its members and officers.
- Article 7: The Executive Committee shall be responsible for adopting such measures that are required to safeguard, protect and indemnify the Association and its members.

## **Association Objectives**

- Article 8: The main objectives of the association are the promotion and development of inline hockey in Ireland. In pursuit of the above main objectives the association shall have the following subsidiary objectives.
- Article 9: The Association shall from time to time devise and implement Development Programmes.
- Article 10: The Association shall be non sectarian and non political.
- Article 11: The Association shall as far as possible provide a safe, accessible and affordable playing environment.

- Article 12: The Association shall adhere to and implement all Policies and Procedures established and amended by the Irish Sports Council.
- Article 13: The Association shall develop in an equal manner a programme of play irrespective of age, gender, sex, religion and ethnic origin.
- Article 14: The Association is committed to the provision of Quality Leadership. The Association shall endeavor to provide its members with suitably qualified, educated and experienced Coaches and Sports Officials. The Association shall adopt a permanent educational programme for all Sports Officials.
- Article 15: The primary objective of the Association Youth Programme is the establishment, maintenance and provision of an enjoyable and safe environment in which children can be introduced to the sport of Inline Hockey.

### **Association Governance**

- Article 16: An Executive Committee comprised of 9 individual positions shall govern the Association.
- Article 16.1: A Chairperson, General Secretary, Financial Officer, and National Children's Officer shall be required as the minimum necessary for the Executive Committee to function.
- Article 17: The Executive Officers shall be:
- Chairperson
  - Vice Chairperson
  - General Secretary
  - Financial Officer
  - National Children's Officer
  - Director of Playing Operations
  - Director of Junior Playing Operations
  - Director of Ladies' Playing Operations
  - Legal and Communications Officer

- Article 18: The following position shall be elected at the AGM:

Discipline Officer

The Executive Committee shall make the following appointments:

National Development Squad Coach  
National Development Squad Manager

Discipline Manager  
Appeals Commissioner  
Technical Director of Coaching  
Technical Director of Officials  
Marketing/Media/Sponsorship Director  
IIHL Senior Manager  
IIHL Junior Manager  
IIHL Ladies Manager  
University Liaison Officer  
Registration Secretary  
Head Statistician  
Regional Development Officer (South)  
Regional Development Officer (North)

- Article 19: Three Trustees shall be elected at a General Meeting and will serve for three years. Their function is to oversee the running of the club and establish that proper records and books of account are maintained.
- Article 20: Members in General Meeting shall elect an Honorary President.
- Article 21: Only paid up and fully subscribed members may vote and stand for election at the Annual General Meeting.
- Article 22: The Executive Committee of the Association may appoint special Projects Officers.
- Article 23: The Executive Committee must sanction all Ad-hoc Committees.
- Article 24: The required quorum for all Executive Committee meetings shall be two thirds of the Committee.

### **Resignation**

- Article 25: In the event of the resignation of a non-executive officer, the Executive Committee shall have the authority and power to appoint a replacement.
- Article 26: In the event of the resignation of an Executive Officer of the Association the Executive Committee shall have the power to co-opt an individual to fill this position until the next Annual General Meeting.

### **General Meeting**

- Article 27: Each Association member will be afforded 28 days notice of all General Meetings. A copy of the provisional Agenda will be made available not later than 14 days before such General Meeting.
- Article 27.1: Notices of Motion for inclusion on the agenda must be submitted in writing to the General Secretary not later than 21 days before a General Meeting.
- Article 28: Paid up and fully subscribed members may register Notices of Motion and vote on resolutions at all General Meetings.
- Article 29: The Annual General Meeting of the Association shall be held in the period of time between the close of one season and the opening of the new season.
- Article 30: At General Meetings, two scrutineers shall be appointed to conduct the elections of officers.
- Article 31: The Executive Chairperson shall be required to chair each General Meeting and Officers shall remain in Office until the end of such meeting.
- Article 32: Voting on simple resolutions shall be conducted by show of hands. The Chairperson shall determine what is a simple resolution. A simple majority is required to pass such resolutions.
- Article 32.1: All nominations for the positions of the Executive Committee are to be forwarded to the General Secretary not later than 21 days before the scheduled date of the General Meeting.
- Article 33: All contested elections and sensitive resolutions shall be conducted by secret ballot.
- Article 34: A special resolution will be required to amend the constitution. A two-thirds majority of those present and voting shall be required to pass all Special Resolutions and Notices of Motion.
- Article 35: All Special Projects that are not connected or related to the normal playing activities or development or functioning of the Association must be endorsed or rejected by the members in General Meeting.

## **Finance**

- Article 36: The Association shall open and maintain bank accounts in the name of the Association and its various sub-divisions.

- Article 37: The Financial Officer shall be responsible for the operation of the bank account.
- Article 38: The Financial Officer shall maintain proper books of account. At the Annual General Meeting a statement of Accounts shall be made available to the members. At the Annual General Meeting independent Auditors shall be appointed. All Accounts shall be audited. Accounts shall be kept and made available to the Revenue Commissioners on request.
- Article 39: The Association Trustees are entitled to review at any time the Association's financial books and accounts. The Trustees may call upon the General Secretary to call a General Meeting in the event that they are dissatisfied with the financial affairs of the Association.
- Article 40: The Association shall hold any and all assets that accrue or are generated from the ventures made or taken in the name of or in association with the Inline Hockey Ireland and Irish Inline Hockey League.

### **Membership**

- Article 41: The Annual Registration fees for players, non-players, teams and clubs will be set at the Annual General Meeting.
- Article 42: The annual membership fees shall be agreed at the Annual General Meeting.
- Article 43: All members agree and consent to abide by the Constitution, Bye Laws, Discipline code and rulings of the Executive Committee.
- Article 43.1: The decision of the Executive Committee on the construction or interpretation of any rule or any matter not contained in the Constitution or By Laws shall be conclusive and binding on all members.
- Article 44: All members who are aged 16 or over are entitled to attend and vote at General Meetings of the Association.

### **Discipline**

- Article 45: The Executive Committee reserves the right to revoke and rescind the membership of an individual, a team or a club. This action will only be taken in the event of a serious breach of the Constitutional Rules, Bye Laws or Discipline Code.
- Article 46: The Association shall establish and maintain a Code of Discipline.

Article 47: The Code of Discipline shall define procedures and penalties.

Article 48: The Association shall establish and maintain an Anti-Doping Policy.

Article 49: The Association shall implement and enforce the Code of Ethics and Good Practice in Children's Sport.

### **Income and Property**

Article 50: The income and property of the association shall be applied solely towards its main objectives outlined in articles 8 to 15. No portion of the association's income and property shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise howsoever by way of profit, to the members of the association. No officer shall be appointed to any office of the association paid by salary or fees, or receive any remuneration or other benefit in money or money's worth from the association in respect of such office. However, nothing shall prevent any payment in good faith by the organisation of:

- a) reasonable and proper remuneration to any member or officer of the organisation for any services rendered to the organisation (other than as an officer);
- b) interest at a rate not exceeding 5% per annum on money lent by the officers or other members of the organisation to the organisation;
- c) reasonable and proper rent for premises demised and let by any member of the organisation (including any officer) to the organisation;
- d) reasonable and proper out-of-pocket expenses incurred by any officer in connection with their attendance to any matter affecting the organisation;
- e) fees, remuneration or other benefit in money or money's worth to any company of which an officer may be a member holding not more than one hundredth part of the issued capital of such company.

### **Winding-up**

Article 51: If upon the winding up or dissolution of the association there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, it shall not be paid to or distributed among the members of the association. Instead, such property shall be given or transferred to some

other institution or institutions having main objectives similar to the main objectives of the association. The institution or institutions to which property is to be given or transferred shall prohibit the distribution of its or their income and property among its or their members to an extent at least as great as is imposed on the association under or by virtue of the Income and Property Clause hereof. Members of the organisation shall select the relevant institution or institutions at or before the time of dissolution, and if and so far as effect cannot be given to such provisions, then the property shall be given or transferred to some charitable object.

### **Additions, alterations or amendments**

Article 52: No additions, alterations or amendments shall be made to or in the provisions of the main objects, Income and Property and Winding-up Clauses in the associations' Constitution for the time being in force unless the same shall have been previously approved in writing by the Revenue Commissioners.

Revision History:

#### **October 12, 2005 – Version 1.1**

- Article 16 revised “An Executive Committee comprised of 9 individual positions shall govern the Association.”

- Article 43.1 inserted “The decision of the Executive Committee on the construction or interpretation of any rule or any matter not contained in the Constitution or By Laws shall be conclusive and binding on all members.”

#### **April 17, 2011 – Version 1.2**

- Article 16.1 added. It reads “A Chairperson, General Secretary, Financial Officer, and National Children’s Officer shall be required as the minimum necessary for the Executive Committee to function.”